



## Anti-Discrimination Policy

Cedar Park Surgery Center:

- Complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.
- Does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Cedar Park Surgery Center:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - o Qualified sign language interpreters
  - o Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - o Qualified interpreters
  - o Information written in other languages

If you need these services, contact Misty Shaw, Civil Rights Coordinator

If you believe you have been denied any of these services or discriminated against in another way, on the basis of race, color, national original, age, disability, or sex, you can file a grievance with:

Misty Shaw, Civil Rights Coordinator

351 Cypress Creek Road, Suite 102

Cedar Park, TX 78613

512-498-9006 [misty.shaw@scasurgery.com](mailto:misty.shaw@scasurgery.com)

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, the following person is available to help you:

Misty Shaw, Civil Rights Coordinator

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights,

Electronically through the Office for Civil Rights Complaint Portal, available at

<https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>